

**James Howard,
Superintendent**



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, March 9, 2020 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Devan Castle, Margery Haas, Reba White, Lola Baalman, Leonard Weber

SUPERINTENDENT: Jim Howard

CLERK: Mandy Shipley

PRINCIPAL: Mark Wildeman

GUESTS: Tom Friess, Nichole Campbell, Alysia Bixenman, Cash Bixenman, Leah Heskett, Aiden Baalman, Kaden White, Peyton Rogers, Max Beckman, Gavin Tremblay, Harlan Obioha, Charlie Foote, Michelle Foote, Bella Sauvage, Macy Schamberger, Janel Beckman, Tom Feldt

Billi Beckman called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as amended, with the addition of item (f) under the Opening, Transportation/Maintenance Report and item (b) under Old Business, Executive Session for non-elected personnel (Administrative Contracts) followed by a motion to Approve Administrative Contracts (Weber/Haas 7-0).

The Board recognized the visitors present.

Communications to the Board were reviewed with a brief discussion on a couple of items brought to the attention of the Board by Margery Haas.

For this month's "best practices" both Alysia Bixenman and Leah Heskett were present with students to discuss and demonstrate their wind turbine projects.

The Board adjourned the meeting at 7:06 PM from the BOE room to the Grade School Gym in order to see a demonstration of the projects. They resumed in open session in the Grade School Gym at 7:07 PM. Three groups of students (two High School and one Junior High group) showed the Board their wind turbines and were able to show how many jewels of energy they produced by plugging the turbines into Mrs. Bixenman's laptop. They answered a few questions from the Board and others in attendance and wrapped up their presentations. The Board adjourned the meeting from the Grade School Gym at 7:21 PM to the BOE room and returned in open session at 7:22 PM.

Tom Feldt, Tom Friess, Leah Heskett, and Nichole Campbell were the only guests left in attendance when the meeting reconvened in the BOE room.

The Board then reviewed bids and proposals for spring and summer projects for Transportation and Maintenance. Tom Feldt was present to answer questions about those items.

Lola Baalman left the meeting at 7:30 PM and returned at 7:32 PM.

Tom Feldt left the meeting 7:38 PM.

The Board moved to approve the consent agenda as presented (Haas/Baalman 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - No evaluations were available. There will be winter coaching evaluations at the regular Board meeting in April.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He reviewed insurance and warranty claims, discussed issues that Denton has been addressing on the Friday's he's in the district, and gave them an update on the new phone system.
3. The Guidance Department will be developed to assist all students to have success in our District.
 - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal.

Leah Heskett left the meeting at 7:44 PM.

The Board moved to enter into executive session at 7:45 PM to discuss Administrative contracts pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, and Mandy Shipley present, returning to open session at 7:50 PM in the BOE room (Baalman/White 7-0).

The Board moved to extend both Administrative Contracts through the 2021-2022 school year with salary to be determined at a later date (White/Weber 7-0).

Jim Howard shared his Principal's report for Hoxie Grade School. He discussed enrollment and exits, and also events at the Grade School since the last Board meeting including an integrated art project between the first graders and Jackie Campbell's Junior High Art class, the county spelling bee, with Makenna Heim as the winner and Nick Robben runner up, the pep rally held for the Wrestlers prior to state competition that

the entire grade school attended, and the Read and Run Kickoff, spearheaded and made possible and enjoyable by Linda Frazey. He also reported on an opportunity the first and second grade classes had with three respiratory therapy students from Goodland, where they spent half a day listening to and doing hands on activities to learn more about the subject. He gave the Board a list of tentative field trips for a few of the grades, thanked Devan Castle and the Mason's for the outstanding teacher and student awards the presented, and recognized students Tatum Kaiser and Nathan Carmen on their artwork that was featured on the directory of the KAEA (Kansas Art Education Association).

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He recapped the HS Wrestling state tournament, results from the MCEL vocal clinic, gave participation numbers for High School Track and Golf and reminded the Board that the local scholarship deadline for seniors is March 15th. He then explained at length the potential for next year's MCL Vocal clinic to be held at Beach-Schmidt in Hays, rather than splitting the league into two clinics, they would have all schools in one location. It would be an exciting event that he hopes will be better attended in the future.

Devan Castle gave a brief report on the latest NKESC meeting and minutes from the meeting were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed events in the district since the last regular Board meeting which included the Superintendents Council he attended in Oakley and State Wrestling. He also updated the Board on the EVERS Grant, Leadership of Tomorrow program, District Insurance, and progress with Greenhouse Improvements.

Tom Friess and Nichole Campbell left the meeting at 8:37 PM.

The Board took a break at 8:38 PM and returned to open session at 8:44 PM.

The Board moved to enter into executive session at 8:45 PM to discuss the opening letter for negotiations pursuant to the exception for employer-employee negotiations under KOMA for 10 minutes with the Board, Jim Howard, Mark Wildeman and Mandy Shipley present, returning to open session at 8:55 PM in the BOE room (Haas/Baalman 7-0).

The Board moved to appoint Margery Haas, Leonard Weber, and Devan Castle to the Board negotiations team for the 2020-2021 school year.

The Board moved to enter into executive session at 8:58 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 35 minutes with the Board, Jim Howard and Mark Wildeman present, returning to open session at 9:33 PM in the BOE room (Castle/Weber 7-0).

The Board moved to accept the resignation of Erika Carter as 6th Grade teacher and Grade School STUCO sponsor at the completion of the 2019-2020 school year (Bretz/White 7-0).

The Board moved to accept the resignation of Sandra Stadheim as long term industrial arts/ woods substitute (Baalman/Weber 7-0).

The Board moved to accept the hiring of Whitney Shields as 6th grade teacher for the 2020-2021 school year (Bretz/Haas 7-0).

The Board moved to accept the hiring of Jackie Carder as long term industrial arts/woods substitute for the remainder of the 2019-2020 school year (Castle/Weber 7-0).

Billi Beckman adjourned the meeting at 9:35 PM.



BILLI BECKMAN, PRESIDENT

Approved this 13th day of April, 2020



MANDY SHIPLEY, CLERK